

CONSUS ENERJİ İŞLETMECİLİĞİ VE HİZMETLERİ ANONİM ŞİRKETİ

CORPORATE SOCIAL RESPONSIBILITY POLICY

As Consus Enerji İşletmeciliği ve Hizmetleri A.Ş., with this policy, we aim to clearly articulate our approach to corporate social responsibility practices. As a company, we aim to contribute to sustainable development and operate with a corporate social responsibility awareness to create a positive impact on society, the environment, and the economy.

In line with this policy, we commit to:

- Promoting local hiring to create opportunities for local businesses and collaborating with all our stakeholders to foster a work environment that respects diversity, equality, and human rights,
- Striving to contribute to the social and economic development of the community,
- Adhering to principles of honesty, transparency, and accountability in all our operations, complying with relevant laws and regulations, upholding ethical standards, and preventing corruption and bribery,
- Facilitating communication while considering the needs, concerns, and expectations of stakeholders regarding corporate social responsibility practices,
- Transparently disclosing all our activities related to corporate social responsibility performance to our stakeholders,
- Supporting and encouraging our employees to volunteer for social activities in line with corporate social responsibility principles and promoting widespread awareness of social responsibility to ensure development of our community.

This Policy has been adopted and entered into force with the decision numbered 138 dated 25.05.2024 by the Board of Directors.