Corporate Governance Compliance Report and Corporate Governance Information Form

I. CORPORATE GOVERNANCE COMPLIANCE REPORT (CRF)

	Yes	Partial	No	Exempted	Not Applicable	Explanation
1.1. FACILITATING THE EXERCISE OF S	HAREHOLD	ER RIGHTS				
1.1.2 - Up-to-date information and	Х					
disclosures which may affect the						
exercise of shareholder rights are						
available to investors at the corporate						
website.						
1.2. RIGHT TO OBTAIN AND REVIEW INI		N		1		
1.2.1 - Management did not enter into	X					
any transaction that would complicate the conduct of special audit.						
1.3. GENERAL ASSEMBLY	N N	1 1			[
1.3.2 - The company ensures the clarity	X					
of the General Assembly agenda, and						
that an item on the agenda does not						
cover multiple topics.					×	There was no such transportion patification
1.3.7- Insiders with privileged					Х	There was no such transaction notification
information have informed the board of directors about transactions conducted						
on their behalf within the scope of the						
Company's activities in order for these						
transactions to be presented at the						
General Shareholders' Meeting.						
1.3.8 - Members of the board of	Х					
directors who are concerned with						
specific agenda items, auditors,						
and other related persons, as well						
as the officers who are responsible						
for the preparation of the financial						
statements were present at the General						
Shareholders' Meeting.						
1.3.10 - The agenda of the General		Х				A separate item was included in the agenda
Shareholders' Meeting included a						of the General Assembly Meeting to inform
separate item detailing the amounts						the shareholders about donations and aids
and beneficiaries of all donations and						No separate information is provided about the
contributions.						beneficiaries of donations and aids. Genera
						information about the amounts of donations and
						aids is given at the General Assembly Meeting
						and the total amount of donations and aids
						is shared. The implementation is planned to
						continue in this vein in the following Genera
						Assembly Meetings
1.3.11 - The General Shareholders'	X					
Meeting was held open to the public,						
including the stakeholders, without						
having the right to speak.						
1.4.1 - There is no restriction preventing	X					
shareholders from exercising their						
shareholder rights.						
1.4.2 - The company does not have	X					
shares that carry privileged voting rights.						
1.4.3 - The company withholds from					Х	The Company does not have a cross-ownership
exercising its voting rights at the General						relationship that brings in a controlling
Shareholders' Meeting of any company						relationship
with which it has cross-ownership, in						
case such cross-ownership provides						
management control.						

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	Yes	Partial	No	Exempted	Not Applicable	Explanation
1.5. MINORITY RIGHTS						
1.5.1 - The company pays maximum diligence to the exercise of minority rights.	Х					
1.5.2 - The Articles of Association extend the use of minority rights to those who own less than one twentieth of the outstanding shares, and expand the scope of the minority rights.			Х			The Articles of Association do not extend the use of minority rights to those who own less than one twentieth of the outstanding shares, Additionally, in parallel with general practices, minority rights are provided within the framework of the general provisions of the regulations. Although Article 21, titled Minority Rights, in the Company's articles of association regulates minority rights, there is no extension to these rights. No request has been received from the investors in this regard and the Company follows the best practices and does not foresee any changes to the current structure in the near future.
1.6. DIVIDEND RIGHT			1		1	
1.6.1 - The dividend policy approved by the General Shareholders' Meeting is posted on the company website.	Х					
1.6.2 - The dividend policy comprises the minimum information to ensure that the shareholders can have an opinion on the procedure and principles of dividend distributions in the future.	Х					
1.6.3 - The reasons for retaining earnings, and their allocations, are stated in the relevant agenda item.	Х					
1.6.4 - The board reviewed whether the dividend policy balances the benefits of the shareholders and those of the Company.	Х					
1.7. TRANSFER OF SHARES						
1.7.1 - There are no restrictions preventing shares from being transferred.	Х					
2.1. CORPORATE WEBSITE					1	1
2.1.1 - The company website includes all elements listed in Corporate Governance Principle 2.1.1.	Х					
2.1.2 - The shareholding structure (names, privileges, number and ratio of shares, and beneficial owners of more than 5% of the issued share capital) is updated on the website at least every 6 months.	X					Although the shareholding structure is given in the Company Information title of the Investor Relations section in the corporate website, the changes in shareholding structure resulting from transactions in Borsa Istanbul within the scope of Article 12 of the Communiqué on Material Events Disclosure are followed and updated by MKK (Central Registry Agency). The Company's corporate website also provides a link to the shareholding structure on the PDP.
2.1.4 - The company website is prepared in other selected foreign languages, in a way to present exactly the same information with the Turkish content.		X				Most of the information in the Turkish section is also available in English. In the coming periods, efforts are underway to ensure the English version of the website features the same content as the Turkish version.

	Yes	Partial	No	Exempted	Not	Explanation
2.2. ANNUAL REPORT		-			Applicable	
2.2.1 - The board of directors ensures that the annual report represents a true and complete view of the Company's	Х					
activities. 2.2.2 - The annual report includes all elements listed in Corporate Governance	Х					
Principle 2.2.2.						
3.1. CORPORATION'S POLICY ON STAKE		1	1	1	1	
3.1.1- The rights of the stakeholders are protected pursuant to the relevant regulations, contracts and within the framework of bona fides principles.	Х					
3.1.3 - Policies or procedures addressing stakeholders' rights are published on the Company's website.	Х					
3.1.4 - A whistleblowing programme is in place for reporting legal and ethical issues.	Х					
3.1.5 - The company addresses conflicts of interest among stakeholders in a balanced manner.	Х					
3.2. SUPPORTING THE PARTICIPATION (OF THE ST	AKEHOLDER		ORPORATION	N'S MANAGE	I
3.2.1 - The Articles of Association, or the internal regulations (terms of reference/ manuals), regulate the participation of employees in management.			X			Will be evaluated in the future.
3.2.2 - Surveys/other research techniques, consultation, interviews, observation method etc. were conducted to obtain opinions from stakeholders on decisions that significantly affect them.		Х				Such methods are being used in some subjects related to employees.
3.3. HUMAN RESOURCES POLICY						1
3.3.1 - The company has adopted an employment policy ensuring equal opportunities, and a succession plan for all key managerial positions.		X				Equal opportunities are offered in the Company's current employment practices and the Company's Code of Ethics includes the basic principles of equal opportunities under the headings "Regarding Employees" and "Conflicts of Interest." Succession planning for key managerial positions is partially available, and efforts to develop and document the relevant procedures will be evaluated in the coming periods. The procedures of the main shareholder Global Investment Holdings Group are taken into account in order to ensure the unity of implementation.
3.3.2 - Recruitment criteria are documented.	Х					
3.3.3 - The company has a policy on human resources development, and organizes trainings for employees.	Х					
3.3.4 - Meetings have been organized to inform employees on the financial status of the Company, remuneration, career planning, education and health.	Х					
3.3.5 - Employees, or their representatives, were notified of decisions impacting them. The opinion of the related trade unions was also taken.					Х	Employees are informed by their managers of any decisions that may affect them. There is no union structure in our company.

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	Yes	Partial	No	Exempted	Not Applicable	Explanation
3.3.6 - Job descriptions and performance criteria have been prepared for all employees, announced to them and taken into account to determine amplayee remuneration	Х					
employee remuneration. 3.3.7 - Measures (procedures, training, raising awareness, goals, monitoring, complaint mechanisms) have been taken to prevent discrimination and to protect employees against any physical, mental, and emotional mistreatment.	X					
3.3.8 - The company ensures freedom of association and supports the right for collective bargaining.					Х	There is no collective bargaining agreement in our company. There is no prohibitive regulation on the aforementioned issues.
3.3.9 - A safe working environment for employees is maintained.	Х					
3.4. RELATIONS WITH CUSTOMERS AND	SUPPLIE	RS				
3.4.1 - The company measured its customer satisfaction, and operated to ensure full customer satisfaction.		X				Although there is no systematic measurement system for customer satisfaction, a Complaint Data section has been created in the electricity trade segment, where customers directly submit their complaints and solutions are reported on a monthly basis, in order to ensure customer satisfaction.
3.4.2 - Customers are notified of any delays in handling their requests.	Х					
3.4.3 - The company complied with the quality standards with respect to its products and services.	Х					
3.4.4 - The company has in place adequate controls to protect the confidentiality of sensitive information and business secrets of its customers and suppliers.	Х					
3.5. ETHICAL RULES AND SOCIAL RESP	ONSIBILIT	Y				
3.5.1 - The board of the corporation has adopted a code of ethics, disclosed on the corporate website.	Х					
3.5.2 - The company has been mindful of its social responsibility and has adopted measures to prevent corruption and bribery.	Х					

	Yes	Partial	No	Exempted	Not	Explanation
					Applicable	
4.1. ROLE OF THE BOARD OF DIRECTOR		1		1	1	1
4.1.1 - The board of directors has ensured strategy and risks do not threaten the long-term interests of the Company, and that effective risk management is in place.	Х					
4.1.2 - The agenda and minutes of board meetings indicate that the board of directors discussed and approved strategy, ensured resources were adequately allocated, and monitored company and management performance.	Х					
4.2. ACTIVITIES OF THE BOARD OF DIRE	CTORS					
4.2.1 - The board of directors documented its meetings and reported its activities to the shareholders.	Х					
4.2.2 - Duties and authorities of the members of the board of directors are disclosed in the annual report.	Х					
4.2.3 - The board has ensured the Company has an internal control framework adequate for its activities, size and complexity.	Х					
4.2.4 - Information on the functioning and effectiveness of the internal control system is provided in the annual report.	Х					
4.2.5 - The roles of the Chair and Chief Executive Officer are separated and defined.		X				The roles of the Chair of the Board of Directors and the Chief Executive Officer (General Manager) are being filled by separate individuals. However, there is no internal arrangement that includes job descriptions for those roles.
4.2.7 - The board of directors ensures that the Investor Relations department and the corporate governance committee work effectively. The board works closely with them when communicating and settling disputes with shareholders.	X					
4.2.8 - The company has subscribed to a Directors and Officers liability insurance covering more than 25% of the capital.	X					In return for the damages to be caused to the Company by the faults of the members of the Board of Directors during their duties, the controlling shareholder of the Company, Global Investment Holdings has taken out a Directors & Officers Liability Insurance to cover our Company as well. The annual insurance limit exceeds 25% of the Company's capital.

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	Yes	Partial	No	Exempted	Not Applicable	Explanation
4.3. STRUCTURE OF THE BOARD OF DIF	ECTORS					
4.3.9 - The board of directors has approved the policy on its own composition, setting a minimal target of 25% for female directors. The board annually evaluates its composition and nominates directors so as to be compliant with the policy.			X			Although diversity in terms of sectoral know-how, work experience and perspective within our Board of Directors is considered to contribute positively to the Company's activities and the effective functioning of the Board of Directors, there is currently no policy or target for the election of female members to the Board of Directors. As of 2022, our female board member is the Chair of the Board of Directors. The rate of female members in the Board of Directors is 14.3%. Although developing a policy on the subject is not on the agenda at this stage, it may be considered in years to come as the number of suitable candidates increases.
4.3.10 - At least one member of the audit committee has 5 years of experience in audit/accounting and finance.	Х					
4.4. BOARD MEETING PROCEDURES					I	·
4.4.1 - Each board member attend the majority of the board meetings in person.	Х					
4.4.2 - The board has formally approved a minimum time by which information and documents relevant to the agenda items should be supplied to all board members.	X					
4.4.3 - The opinions of board members that could not attend the meeting, but did submit their opinion in written format, were presented to other members.					Х	Although there is the possibility to present an opinion in such a case, there has not been any notification made by the Board of Directors members who could not attend the meetings in the relevant period.
4.4.4 - Each member of the board has one vote.	Х					
4.4.5 - The board has a charter/written internal rules defining the meeting procedures of the board.	Х					
4.4.6 - Board minutes document that all items on the agenda are discussed, and board resolutions include the director's dissenting opinions if any.	Х					
4.4.7 - There are limits to external commitments of board members. Shareholders are informed of board members' external commitments at the General Shareholders' Meeting.			X			Board members are not restricted from assuming other duties outside the Company since their work and sectoral experience contribute significantly to the Board of Directors. Additionally, the CVs of the board members are presented to the information of the shareholders in the annual report. Considering the effective work of the Board of Directors, no change is foreseen in the short term to the current practice, as it is not viewed to impose any corporate governance challenges.

	Yes	Partial	No	Exempted	Not	Explanation
					Applicable	
4.5. BOARD COMMITTEES						
4.5.5 - Board members serve in only one of the Board's committees.			X			Board members may serve on more than one committee. This addresses, as per the Corporate Governance Communiqué, the requirement to elect the Chairs of the committees from among the independent Board members, while factoring the number of committees to be formed and the knowledge and experience of the members. Those members who assume duties in more than one committee ensure communication between committees working on related issues and increase opportunities for cooperation. Considering the efficient work of the Board members with the contribution of their knowledge and experience, the current committee structure facilitates effective work and will remain in place in the near future.
4.5.6 - Committees have invited persons to the meetings as deemed necessary to obtain their views.	Х					
4.5.7 - If external consultancy services are used, the independence of the provider is stated in the annual report.					Х	There is no consultancy service received in this direction.
4.5.8 - Minutes of all committee meetings are kept and reported to board members.	Х					
4.6. FINANCIAL RIGHTS						
4.6.1 - The board of directors has conducted a board performance evaluation to review whether it has discharged all its responsibilities effectively.			Х			No special study has been conducted for performance evaluation at the level of the Board of Directors, and the issue will be evaluated in the upcoming periods.
4.6.4 - The company did not extend any loans to its board directors or executives, nor extended their lending period or enhanced the amount of those loans, or improve conditions thereon, and did not extend loans under a personal credit title by third parties or provided guarantees such as surety in favor of them.	X					
4.6.5 - The individual remuneration of board members and executives is disclosed in the annual report.			X			Payments made to the Board members and senior executives are disclosed to the public collectively at the Ordinary General Assembly, in the notes to the financial statements, and in the annual report, in line with general practices. General market practices on this issue, which are considered important in terms of the confidentiality of personal information, are closely monitored and it is envisaged to act in parallel with the common practice.

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II. CORPORATE GOVERNANCE INFORMATION FORM

1. SHAREHOLDERS	
1.1. Facilitating the Exercise of Shareholders Rights	
Number of investor conferences and meetings organized by the Company throughout the year	Prior to the Company's IPO in 2022, more than 10 communications (meetings, teleconferences, phone calls) were held on a one-on-one basis and via teleconferences for potential investors. Following the IPO process, multi-participant teleconferences were held to inform analysts and fund managers about our quarterly financials and operational developments, and approximately 50 questions received via e-mail from our individual investors were answered, and more than 200 investors were informed over the phone.
1.2. Right to Obtain and Examine Information	
Number of special auditor requests	-
The number of special audit requests that were accepted at the General Shareholders' Meeting	-
1.3. General Assembly	
Link to the PDP announcement that demonstrates the information requested by Principle 1.3.1. (a-d)	https://www.kap.org.tr/tr/Bildirim/1040543
Whether the documents related to the general assembly meeting are presented in Turkish and in English at the same time.	No.
The links to the PDP announcements associated with the transactions that are not approved by the majority of independent directors or by unanimous votes of present board members in the context of Principle 1.3.9	There is no such transaction in 2022.
The links to the PDP announcements associated with related party transactions in the context of Article 9 of the Communique on Corporate Governance (II-17.1)	There were no transactions in this scope within 2022.
The links to the PDP announcements associated with common and continuous transactions in the context of Article 10 of the Communique on Corporate Governance (II-17.1)	There is no such transaction in 2022.
The name of the section on the corporate website that demonstrates the donation policy of the Company	Investor Relations / Corporate Governance / Policies and Code of Ethics / Donation and Aid Policy
The relevant link to the PDP with minute of the General Shareholders' Meeting where the donation policy has been approved.	Notification regarding the general assembly meeting where the upper limit for donations and aids is approved: <u>https://www.kap.org.tr/tr/Bildirim/1048194</u>
The number of the provisions of the articles of association that discuss the participation of stakeholders to the General Shareholders' Meeting	Article 10
Identified stakeholder groups that participated in the General Shareholders' Meeting, if any	Although the General Assembly was held open to the public, including the stakeholders and the press, without the right to speak in accordance with the articles of association, there was no participation thereby other than the shareholders.
1.4. Voting Rights	
Whether the shares of the Company have differential voting rights	No
In case that there are voting privileges, indicate the owner and percentage of the voting majority of shares	-
The percentage of ownership of the largest shareholder	68%
1.5. Minority Rights	
Whether the scope of minority rights enlarged (in terms of content or the ratio) in the articles of the association	No
If yes, specify the relevant provision of the articles of association.	Although Article 21, titled Minority Rights, in the Company's articles of association regulates minority rights, there is no extension to these rights.

1.6. Dividend Right	
The name of the section on the corporate website that describes the dividend distribution policy	Investor Relations / Corporate Governance / Policies and Code of Ethics / Dividend Policy
Minutes of the relevant agenda item in case the board of directors proposed to the general assembly not to distribute dividends, the reason for such proposal and information as to use of the dividend.	Agenda Item 7: Information was given to the shareholders regarding the profit distribution for the financial year ending on December 31,2021. The shareholders were informed that no dividend distribution could be made since there was no distributable profit remained after the profit for the period was offset against the previous year's losses when the Company's year-end both solo/statutory financials (prepared in accordance with Tax Procedure Law and Turkish Commercial Code) and the consolidated financial statements (prepared in compliance with Capital Market Board's Communique "Principles of Financial Reporting in Capital Markets") are considered.
PDP link to the related general shareholder meeting minutes in case the board of directors proposed to the general assembly not to distribute dividends	https://www.kap.org.tr/tr/Bildirim/1048194

General Assembly Meetings

General Meeting Date	The number of information requests received by the Company regarding the clarification of the agenda of the General Shareholders' Meeting	Shareholder participation rate to the General Shareholders' Meeting	Percentage of shares directly present at the GSM	Percentage of shares represented by proxy	Specify the name of the page of the corporate website that contains the General Shareholders' Meeting minutes, and also indicates for each resolution the voting levels for or against	Specify the name of the corporate website that contains all questions asked in the general assembly meeting and all responses to them	The number of the relevant item or paragraph of General Shareholders' Meeting minutes in relation to related party transactions	The number of declarations by insiders received by the board of directors	The link to the related PDP general shareholder meeting notification
July 27, 2022	0	72.64%	0.00001%	72.63%	It is in the Minutes section of the 2021 Ordinary General Assembly in the Investor Relations / Corporate Governance / General Assembly Meetings section	It is in the Minutes section of the 2021 Ordinary General Assembly in the Investor Relations / Corporate Governance / General Assembly Meetings section	Article 14	0	https://www.kap.org.tr/tr/Bildirim/1048194

2.1. Corporate Website	
Specify the name of the sections of the website providing the information requested by the Principle 2.1.1.	Included in the Company Details, Corporate Governance, Reports, Information on Public Offering, Material Event Disclosures, Frequently Asked Questions sections in the Investor Relations section.
If applicable, specify the name of the sections of the website providing the list of shareholders (ultimate beneficiaries) who directly or indirectly own more than 5% of the shares.	Investor Relations/Company Details/ Shareholding Structure
List of languages for which the website is available	Turkish and English

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The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the duties of the members of the board or directors and exclusives conducted out of the Company and declarations on independence of board members. Information on the Governing Body, Senior Executives, and Personnel section the Company and declarations on independence of board members. b) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on committees formed within the board structure. Committees Established Under the Board of Directors and The Board's Assessment of the members to the members of board members to the members of board members in the number of board meetings in a year and the attendance of the members to the meetings. Number of Board Meetings Held During the Year and Attendance of Board Members to These meetings. c) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on semificant lawsuts filed against the corporation and the possible results thereof the Company subtrities of interest of the sections in the Annual Report that demonstrate the information on the conflicts of interest of the corporation and the possible results thereof and Activities, and Ther Possible Company's Activities. e) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the conflicts of interest of the corporation and the possible results thereof and Activities, of There Possible Company's Activities and the conservation in order to avoid from these conflicts of interest. Information on the Conflicts of interest Between the Company's and tage and the decompany and tage section findered and the interest activities of the corporation in order to avoid from these conflicts of interest.	2.2. Annual Report	
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information on committees formed within the board structure Directors and The Board's Assessment of the Committees c) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the number of board meetings in a year and the attendance of the members to these meetings Number of Board Meetings Held During the Year and Attendance of Board Meetings Held During the Year and Attendance of Board Meetings Held During the Year and Attendance of Board Meetings Attendance of Board Meetings Attendance of Board Meetings Meetings (c) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on significant lawsuits filed against the corporation and the possible results thereof Information Regarding the Lawsuits Against the corporation among the institutions that it purchases services on mesternet onsulting and rating and the measures taken by the company and its Service Providers Such As services on the Sections in the Annual Report that demonstrate the information on the conflicts of Interest Information on the Conflicts of Interest Between the Company, Which Could Affect its Financial Situation and Reting Companies, and the Measures Taken by the Company and its Service Providers Such As settings and rating and the measures taken by the Consultancy and Rating Companies, and the Measures Taken by the Company on the Sections in the Annual Report that demonstrate the information on the conflicts of interest There is no such situation regarding the Company's capital. f) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the corporate activities that arises social and environmental results. Information on Corporate Social Reports, Company and the Responsibility in respect of the corporate activities that arises social and	information on the duties of the members of the board of directors and executives conducted out of	0,00
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information on significant lawsuits filed against the corporation and the possible results thereof Company, Which Could Affect Its Financial Situation and Activities, and Their Possible Consequences e) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the conflicts of interest of the corporation among the institutions that it purchases services on matters such as investment consulting and rating and the measures taken by the Company and Its Service Providers Such As investment consulting on these conflicts of interest Information on the Conflicts of Interest Between the Company and Its Service Providers Such As investment consultancy and Rating Companies, and the Measures Taken by the Company to Prevent Such Conflicts of Interest f) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on social rights and professional training of the employees and activities of corporate social rights and professional training of the employees and activities of corporate social and environmental results Information on Corporate Social Responsibility Nocational Training and Other Activities of the Company that May Bear Social and Environmental Consequences 3. STAKEHOLDERS Investor Relations / Corporate Governance / Policies and Code of Ethics / Compensation Policy for Employees The name of the section on the company was subject to in relation to breach of employee rights Investor Relations / Corporate Governance / Policies and Code of Ethics / Compensation Policy for Employees The number of definitive convictions the Company was subject to in relation to breach of employee rights Internal Audit and Control Unit Th	information on amendments in the legislation which may significantly affect the activities of the	Amendments that May Significantly Affect the
information on the conflicts of interest of the corporation among the institutions that it purchases services on matters such as investment consulting and rating and the measures taken by the consultancy and Rating Company to Prevent Such Consultancy and Rating Company to Prevent Such Conflicts of Interest f) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the cross ownership subsidiaries that the direct contribution to the capital exceeds 5% There is no such situation regarding the Company to Prevent Such Conflicts of Interest g) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on social rights and professional training of the employees and activities of corporate social responsibility in respect of the corporate activities that arises social and environmental results Information on Corporate Social Responsibility Activities Related to Employees' Social Rights, Vocational Training and Other Activities of the Company that May Bear Social and Environmental results S. STAKEHOLDERS Investor Relations / Corporate Governance / Policies and Code of Ethics / Compensation Policy of the section on the corporate website that demonstrates the employee remedy or severance policy Investor Relations / Corporate Governance / Policies and Code of Ethics / Compensation Policy of the Eutomotion to breach of employee rights The name of the section on the corporate website that demonstrates the employee remedy or severance policy Investor Relations / Corporate Governance / Policies and Code of Ethics / Compensation Policy of the position of the person responsible for the alert mechanism (i.e. whistleblowing mechanism) Internal Audit and Control Unit The context detail of the C		Company, Which Could Affect Its Financial Situation
information on the cross ownership subsidiaries that the direct contribution to the capital exceeds 5% capital. g) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on social rights and professional training of the employees and activities of corporate social responsibility in respect of the corporate activities that arises social and environmental results Information on Corporate Social Responsibility Activities Related to Employees' Social Rights, Vocational Training and Other Activities of the Company that May Bear Social and Environmental Consequences 3. STAKEHOLDERS 3.1. Corporation's Policy on Stakeholders The name of the section on the corporate website that demonstrates the employee remedy or severance policy Investor Relations / Corporate Governance / Policies and Code of Ethics / Compensation Policy for Employees The number of definitive convictions the Company was subject to in relation to breach of employee rights 0 The position of the person responsible for the alert mechanism (i.e. whistleblowing mechanism) Internal Audit and Control Unit The contact detail of the Company alert mechanism. 3.2. Supporting the Participation of the Stakeholders in the Corporation's Management Internal regulations are not publicly available or accessible.	information on the conflicts of interest of the corporation among the institutions that it purchases services on matters such as investment consulting and rating and the measures taken by the	the Company and Its Service Providers Such As Investment Consultancy and Rating Companies, and the Measures Taken by the Company to
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3.1. Corporation's Policy on Stakeholders The name of the section on the corporate website that demonstrates the employee remedy or severance policy Investor Relations / Corporate Governance / Policies and Code of Ethics / Compensation Policy for Employees The number of definitive convictions the Company was subject to in relation to breach of employee 0 The position of the person responsible for the alert mechanism (i.e. whistleblowing mechanism) Internal Audit and Control Unit The contact detail of the Company alert mechanism. etik@consusenerji.com.tr 3.2. Supporting the Participation of the Stakeholders in the Corporation's Management Internal regulations are not publicly available or accessible.	information on social rights and professional training of the employees and activities of corporate social responsibility in respect of the corporate activities that arises social and environmental	Activities Related to Employees' Social Rights, Vocational Training and Other Activities of the Company that May Bear Social and Environmental
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The contact detail of the Company alert mechanism. etik@consusenerji.com.tr 3.2. Supporting the Participation of the Stakeholders in the Corporation's Management Internal regulations are not publicly available or accessible. Name of the section on the corporate website that demonstrates the internal regulation addressing the participation of employees on management bodies Internal regulations are not publicly available or accessible.	rights	
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Name of the section on the corporate website that demonstrates the internal regulation addressing the participation of employees on management bodiesInternal regulations are not publicly available or accessible.		etik@consusenerji.com.tr
the participation of employees on management bodies accessible.		Internal regulations are not publicly available or
Corporate bodies where employees are actually represented None.		
	Corporate bodies where employees are actually represented	None.

The role of the board on developing and ensuring that the Company has a succession plan for the	The performance of key managers is regular
key management positions	evaluated at regular intervals, and the developmer of a succession plan for these managerial position
	will be discussed in the coming periods
The name of the section on the corporate website that demonstrates the human resource policy covering equal opportunities and hiring principles. Also provide a summary of relevant parts of the human resource policy.	The section under HR (Human Resources) mai heading on the corporate website includes th subsections of HR Policy and Our Key Principles Our Values, Our HR Practices and Recruitmer while the section titled "Employee-related matters in the Code of Ethics document and the sectio titled "Recruitment Process" in Anti-Bribery an Corruption Policy, which can be accessed from th Investor Relations / Corporate Governance Policies and Code of Ethics section of th website cover the relevant issues. Additionall the personnel regulation prepared to inform th Group employees of the main shareholder Globa Investment Holdings and its subsidiaries, abou the issues evaluated under the Human Resource management and to determine the rules they ar subject to, is available on the intranet site use within the Compan
Whether the Company provides an employee stock ownership programme	There is not an employee stock ownershi
The name of the section on the corporate website that demonstrates the human resource policy covering discrimination and mistreatments and the measures to prevent them. Also provide a summary of relevant parts of the human resource policy.	The section under HR (Human Resources) mai heading on the corporate website includes th subsections of HR Policy and Our Key Principles Our Values, Our HR Practices and Recruitmer while the section titled "Employee-related matters in the Code of Ethics document and, the sectio titled "Recruitment Process" in Anti-Bribery an Corruption Policy, which can be accessed from th Investor Relations / Corporate Governance Policies and Code of Ethics section of th website, cover the relevant issues. Additionall the personnel regulation prepared to inform th Group employees of the main shareholder Globa Investment Holdings and its subsidiaries, about the issues evaluated under the Human Resource management and to determine the rules they ar subject to, is available on the intranet site use within the Company
The number of definitive convictions the Company is subject to in relation to health and safety	within the compar

Corporate Governance Compliance Report and Corporate Governance Information Form

3.5. Ethical Rules and Social Responsibility			
The name of the section on the corporate website that demonstrates the code of ethics	Investor Relations / Corporate Governance , Policies and Code of Ethic		
The name of the section on the company website that demonstrates the corporate social responsibility report. If such a report does not exist, provide the information about any measures taken on environmental, social and corporate governance issues.	Studies for the preparation and publication of a separate sustainability report are ongoing The Company's corporate website contain information on Sustainability Approach, Qualit Management, Environmental Management Climate Change, Carbon and Renewable Energ Certificates and Emission Reduction and Energ Efficiency under the heading of Sustainability Codes of Ethics and other compliance policie covering Sustainability, Environment, Quality Anti-Bribery and Anti-Corruption and Energ Policies, which were approved by the Board of Directors on December 29, 2022 and entere into force, are available in the Investor Relation / Corporate Governance / Policies and Cod of Ethics section of the Company's corporat website. The Company's Occupational Healt and Safety (OHS) Policy is also available in th same section. The Company and its subsidiarie hold a total of 23 certificates in accordance wit ISO 9001:2015 Quality Management System ISO 14001:2015 Environmental Managemer System, ISO 45001:2018 Occupational Healt and Safety Management System, ISO 50001:2012 Energy Management System, ISO 50001:2014 Use Management System, ISO 50001:2014 Energy Management System Standards. Wit the decision of the Board of Directors dated 20 December 2022, the Sustainability Committee wa established		
Any measures combating any kind of corruption including embezzlement and bribery.	The principles on these topics are covered in the Code of Ethics and Behavior, and the Anti-Briber and Anti-Corruption Policy has been implemented as a requirement of the importance given to this issue, and a company whistle-blower line has been established to report those who violate the rule: specified in the Policy or suspicious situations that may damage the Company's reputation		
4. BOARD OF DIRECTORS-I			
4.2. Activity of the Board of Directors			
Date of the last board evaluation conducted	None		
Whether the board evaluation was externally facilitated	N		
Whether all board members released from their duties at the GSM	Ye		
Name(s) of the board member(s) with specific delegated duties and authorities, and descriptions of such duties Number of reports presented by internal auditors to the audit committee or any relevant committee	No delegation of authority has been made amon the members of the board of directors		
to the board			
Specify the name of the section or page number of the annual report that provides the summary of the review of the effectiveness of internal controls	Information on Risks, Internal Control System and Internal Audit Activities and the Opinion of the Governing Body on this Issue		
Name of Chair	Ayşegül Bense		
Name of CEO	Atay Arpacıoğullar		
If the CEO and Chair functions are combined: provide the link to the relevant PDP announcement providing the rationale for such combined roles			
Link to the PDP notification stating that any damage that may be caused by the members of the board of directors during the discharge of their duties is insured for an amount exceeding 25% of the Company's capital			
The name of the section on the corporate website that demonstrates current diversity policy targeting women directors	There is no such policy		

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Composition of Board of Directors

Name, Surname of Board Member	Whether Executive Director or Not	Whether Independent Director or Not	The First Election Date to Board	Link to PDP Notification That Includes the Independency Declaration	Whether the Independent Director Considered by the Nomination Committee	Whether She/ He is the Director Who Ceased to Satisfy the Independence or Not	Whether the Director Has at Least 5 Years' Experience on Audit, Accounting and/or Finance or Not
Ayşegül Bensel	Executive	No	August 10, 2017	-	Irrelevant	Irrelevant	Yes
Serdar Kırmaz	Executive	No	August 22, 2014	-	Irrelevant	Irrelevant	Yes
Feyzullah Tahsin							
Bensel	Non-Executive	No	August 10, 2017	-	Irrelevant	Irrelevant	Yes
Mehmet Ali Deniz	Non-Executive	No	January 4, 2022	-	Irrelevant	Irrelevant	Yes
Atay Arpacıoğulları	Executive	No	December 4, 2018	-	Irrelevant	Irrelevant	Yes
		Independent					
Ercan Nuri Ergül	Non-Executive	Member	August 10, 2017	-	Not Evaluated	No	Yes
Mustafa Karahan	Non-Executive	Independent Member	June 3, 2021	-	Not Evaluated	No	Yes

4. BOARD OF DIRECTORS-II	
4.4. Meeting Procedures of the Board of Directors	
Number of physical board meetings in the reporting period (meetings in person)	30
Director average attendance rate at board meetings	100%
Whether the board uses an electronic portal to support its work or not	No
Number of minimum days ahead of the board meeting to provide information to directors, as per the board charter	The relevant information and documents are submitted to the members of the Board of Directors for review with sufficient notice time before the meeting.
The name of the section on the corporate website that demonstrates information about the board charter	The relevant information is stated in Article 9 of the Company's Articles of Association in the Investor Relations/Corporate Governance Section of the corporate website.
Number of maximum external commitments for board members as per the policy covering the number of external duties held by directors	None.
4.5. Board Committees	
Page numbers or section names of the annual report where information about the board committees are presented	Related information can be found in the "Committees Established Under the Board of Directors" section.
Link(s) to the PDP announcement(s) with the board committee charters	https://www.kap.org.tr/tr/Bildirim/1048990

Corporate Governance Compliance Report and Corporate Governance Information Form

Names of the Board Committees	Name of			Whether Committee Chair	Whether Board Member or No
	Committees Defined as "Other" in the First Column	Committee Mo	embers	or Not	
Audit Committee	-	Mustafa K	arahan	Chair	Board Membe
		Ercan Nu	ıri Ergül	Member	Board Membe
Corporate Governance Committee	-	- Mustafa Karahan		Chair	Board Membe
		Ayşegül	Bensel	Member	Board Membe
		Serdar	Kırmaz	Member	Board Membe
		Mehmet A	li Deniz	Member	Board Membe
		Ekin Biç	en Öcal	Member	Not Board Membe
Early Detection of Risk Committee	-	- Mustafa Karahan		Chair	Board Membe
		Ayşegül	Bensel	Member	Board Membe
			Kırmaz	Member	Board Membe
		Mehmet A	li Deniz	Member	Board Membe
4. BOARD OF DIRECTORS-III					
4.5. Board Committees-II			<u></u>		
Specify where the activities of the aud annual report or website (Page number report/website)	er or section name in the	e annual	Direo	ctors / Audit Committee/ Duties	nance/ Committees of the Board o and Working Principles of the Audi Committee on the corporate website
Specify where the activities of the corpresented in your annual report or we in the annual report/website)			of	Directors / Corporate Governar	rernance/ Committees of the Board ace Committee/ Duties and Workin rnance Committee on the corporate website
Specify where the activities of the nor your annual report or website (Page n report/website)		in the annual	prese Governar Co also fi Go	ented on the corporate website ince/ Committees of the Board of ommittee, it is explained that the ulfills the duties of the Nominati vernance Communiqué. In the r	websit websit inder Investor Relations/ Corporate f Directors / Corporate Governance e Corporate Governance Committee on Committee as per the Corporate elevant principles, the Committee's g to those related to the Nomination Committee are also stated
Specify where the activities of the ear presented in your annual report or we in the annual report/website)	,		of	Directors / Early Detection of R	vernance/ Committees of the Board isk Committee/ Duties and Working of Risk Committee on the corporate website
Specify where the activities of the remuneration committee are presented in your annual report or website (Page number or section name in the annual report/website)			In the Corporate Governance Committee Duties and Working Principle presented under the Investor Relations/ Corporate Governance Committees of the Board of Director/ Corporate Governance Committe on the corporate website, it is explained that the Corporate Governance Committee also fulfills the duties of the Remuneration Committee i accordance with the Corporate Governance Communiqué. In the relevar principles, the Committee's duties and responsibilities pertaining to thos related to the Remuneration Committee are also specified		

and non-executive directors is presented.

Specify where the operational and financial targets and their achievement are presented in your annual report (Page number or section name in the annual report)

Specify the section of the website where remuneration policy for executive

It is included in the Financial Overview section of the Annual Report.

Investor Relations/ Corporate Governance/ Policies and Code of Ethics/ Remuneration Policy

Specify where the individual remuneration for board members and senior executives are presented in your annual report (Page number or section name in the annual report)

The information can be found in the Financial Benefits Provided to the Board Members and Top Management section.

Names of the Board Committees	Name of the Committees Defined as "Other" in the First Column	The Percentage of Non-executive Directors	The Percentage of Independent Directors in the Committee	The Number of Meetings Held in Person	The Number of Reports on its Activities Submitted to the Board
Audit Committee	-	100%	100%	2	2
Corporate Governance Committee	-	40%	20%	1	1
Early Detection of Risk Committee	-	50%	20%	1	1