

# CONSUS ENERJİ İŞLETMECİLİĞİ VE HİZMETLERİ ANONİM ŞİRKETİ

## SUSTAINABILITY POLICY

At CONSUS ENERJİ İŞL. ve HİZ. A.Ş. (Consus or Company) we aim to raise the environmental, social, economic, and corporate governance awareness of all of our stakeholders and act ethically and responsibly towards all our stakeholders in the renewable energy, distributed power, and electricity trading sectors. While the Board of Directors is primarily responsible for the economic, environmental, social, and corporate governance performance of the Company, our Sustainability Committee plays an active role in implementing the Sustainability Policy.

In line with this policy;

- We embrace sustainable development both in Türkiye and globally, adopting a sustainable business model and focusing on these principles in our operations.
- We manage our Company in line with our vision, mission, values, and short-, medium-, and long-term strategies, emphasizing corporate governance.
- We conduct our activities ethically and responsibly with high standards, in line with our management systems and competent senior executives and employees.
- We effectively assess and manage all risks and opportunities, including environmental, social, and governance issues.
- We follow, support, and implement technological advancements and innovations both in our own sector and at the global scale.
- We work to ensure energy supply security.
- We ensure effective management of information and security in our Company, follow innovations, invest accordingly, and aim for continuous improvement.
- As a Company, we provide a working environment based on diversity and inclusivity principles, adopting universal human rights in our relations with all stakeholders, without discrimination based on language, belief, race, age, gender, sect, political thought, disability, social class, marital status, nationality, skin color, sexual orientation, philosophical belief, participation in union activities, pregnancy, military service, or similar distinctions. We protect employee rights, work to prevent child labor and modern slavery, and respect the rights to unionization and collective bargaining.
- We maintain equal opportunities and inclusivity in recruitment, performance measurement and evaluation, career planning, promotion, and training processes.
- We strive to apply sustainability criteria in our chain of value.
- We carefully implement our Occupational Health and Safety Policy and measures, and regularly review them.
- We aim to reduce our greenhouse gas emissions to minimize our negative impact on the climate.
- Along with renewable energy, we work towards a sustainable world by taking actions to reduce energy consumption and increase energy efficiency.
- We aim to reduce natural resource usage and utilize resources efficiently in all operations, supporting the circular economy.
- We aim for zero waste generation through reducing, reusing, and recycling, along with disposing at the source of generation.

- We treat our wastewater according to legal obligations, take care to prevent pollution of water sources, and aim to minimize our water footprint.
- We review our Sustainability Policy through our Sustainability Committee at least once a year and revise if necessary.
- We share our Sustainability Policy with the public.

In line with these principles, as CONSUS ENERJİ İŞL. ve HİZ. AŞ., we declare that we will: set and continually review our sustainability goals, work with a focus on implementing these goals, disseminate our sustainability policy among all our employees, comply with legal requirements, keep our promise to our customers regarding our environmental, social, economic, and governance dimensions, and work effectively toward continuous improvement in sustainability.

By the decision of the Company's Board of Directors, this Policy, dated 29.12.2022 and numbered 98, has been approved and entered into effect.