

**CONSUS ENERJİ İŞLETMECİLİĞİ VE HİZMETLERİ ANONİM ŞİRKETİ**  
**OCCUPATIONAL HEALTH AND SAFETY POLICY**

CONSUS ENERJİ İŞL. ve HİZ. A.Ş. (Consus or Company) aims to enhance occupational health and safety (OHS) awareness in all our fields of operation in the renewable energy, distributed power, and electricity trading sectors. We diligently fulfill OHS responsibilities toward our employees, regulatory bodies, and local and regional neighbors, and prioritize systems founded on occupational health and safety, aiming for their continuity.

In this direction;

- We commit to sustaining people-centered, safe, and healthy working conditions to prevent injuries and health impairments among our employees.
- We pledge to work in compliance with applicable legal and other requirements.
- We undertake measures to eliminate hazards at the source and implement collective protection methods followed by personal protective measures for hazards that cannot be eliminated at the source.
- We provide periodic training to subcontractors and suppliers to ensure compliance with the specified OHS rules for subcontractors and suppliers who meet legal requirements and international standards.
- We prepare effective emergency response plans for identifying potential emergencies in our projects to ensure the protection of people, the environment, and all assets.
- We enhance OHS awareness and regularly provide OHS training.
- We conduct continuous research, development, performance measurement, and evaluation activities to further enhance the health and safety awareness of all our employees.
- We transparently share our OHS Policy with our internal and external stakeholders.

In alignment with these commitments, as CONSUS ENERJİ İŞL. ve HİZ. A.Ş., we prioritize the principle of zero accidents and occupational illnesses, commit to setting OHS objectives and continuously reviewing them, and commit to disseminating this policy among all our employees/subcontractors. We pledge to comply with current legal requirements/regulations and commitments to our customers regarding our obligations in other aspects of OHS and actively work towards continuous improvement and accident prevention.