

(Target) Policy on Female Members of the Board of Directors

1)PURPOSE

The aim is to facilitate priority to women in appointment process for the Company's Board of Directors positions and strengthen the status of the women in decision-making mechanisms.

2) GROUNDS

This policy has been prepared and issued in reliance upon the Communiqué on Corporate Governance (II-17.1), which entered into force by the Official Gazette edition 28871 published on 3 January 2014, within the framework of empowering harmonization with the Capital Markets Law no. 6362, which became effective by the publication of the Official Gazette edition 28513, dated 30 December 2012.

3)CANDIDATES' QUALIFICATIONS

- a) Being a woman, and
- b) Carrying the conditions under which a candidate is entitled to be a member of the Board of Directors as set out by the regulations of the Capital Markets and the legislation of the Capital Markets Board, the Turkish Commercial Code and other applicable legislation.

4) TARGET RATIO

25% (Twenty-five percent)

5) TARGET DATE

5 (five) years

6) RESPONSIBILITY

The Board of Directors annually evaluates the development in reaching the targets set and prepares a report thereon. This (Target) Policy on Female Members of the Board of Directors becomes effective with the Board of Directors' resolution no. 107, dated 24 April 2023.